

**5 THINGS TO
KNOW ABOUT**

EMPLOYEE

APPRECIATION

swipe
to learn

BE AUTHENTIC

1

Appreciation acts should be genuine and meaningful. Generalized gestures or meaningless rituals are easy to identify and may harm more than they benefit

BE CONSISTENT

One-off acts of appreciation will only bring short-term benefits. For a strong team culture and employee well-being, acts of recognition and appreciation should be promoted and established as a part of regular team culture activities.

BE CLEAR ON STANDARDS

3

Employees should have clear sense of
"what is appreciated in this
office/team"

Sharing examples and celebrating
wins as a team helps set those
thresholds.

LISTEN TO FEEDBACK

4

There is nothing worse than 'imposing' an employee appreciation practice. Listen to what the employees want and adapt the appreciation and recognition practices accordingly.

MAKE IT EASY

Make it easy for the managers and the team to follow appreciation practices such that it becomes natural for them to include them as regular rituals.

Dont make them jump through hoops or unnecessary red-taped approvals.

5



**WAS THIS
USEFUL? SHARE
YOUR THOUGHTS
IN THE
COMMENTS!**

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